

GRANITE PEAK SKI PATROL

At
RIB MOUNTAIN STATE PARK
WAUSAU, WI

BYLAWS

(October 11, 2020 version)

BYLAWS

OF THE

GRANITE PEAK SKI PATROL

Acronyms:

National Ski Patrol "NSP"

Granite Peak Ski Area "GPSA"

Granite Peak Ski Patrol "GPSP"

Patrol Representative "PR"

Assistant Patrol Representative "APR"

Program Administrator "PA"

Slope Leader "SL"

ARTICLE I – NAME

SECTION 1: This organization shall be known as the GRANITE PEAK SKI PATROL ("GPSP").

ARTICLE II – PURPOSE

SECTION 1: The Patrol is established as an organization within the North Central Region, Central Division, of the National Ski Patrol ("NSP") with a charter to serve the skiing public and management of the GRANITE PEAK SKI AREA, (GPSA) located at Rib Mountain State Park, Wausau, Wisconsin.

SECTION 2: The GPSP is formed to bring together individuals interested in educating, training and promoting safety to the snow sporting public, preventing accidents and rendering assistance to persons sustaining injury or otherwise in need of help in behalf of the GPSA and as agreed upon to between the GPSA and GPSP.

ARTICLE III – CONSTITUTION

SECTION 1: The GPSP will conform to and abide by the NSP national constitution as established by the NSP. These GPSP Bylaws are not intended to conflict with or supersede any section of the NSP constitution.

ARTICLE IV – MEMBERSHIP

SECTION 1: Individuals in good standing as defined in the GPSP Policies and Procedures and registered with the GPSP (either on a primary or secondary basis) and the NSP shall be the only voting members of the GPSP. The act of registration shall occur based upon the acceptance of GPSP dues and fees by the GPSP Patrol Representative ("PR").

SECTION 2: A candidate or applicant for membership in the GPSP, whether first entering the NSP or transferring from another patrol, must make application and be in compliance with all

requirements as established by the NSP and the GPSP. Individual membership shall be granted to all persons independent of race, creed, color, national origin, or sexual orientation.

SECTION 3 New applicants must be willing to engage in all training and testing required for initial entry into the NSP and the GPSP. Further, the applicant is expected to participate in the functions and to perform the duties as established in the NSP and GPSP Policies and Procedures.

SECTION 4: A transferring patroller shall be in compliance with the procedures and requirements for transfer as defined by the NSP and must satisfy the minimum standards for patrollers as established in the GPSP Policies and Procedures.

SECTION 5: All members shall adhere to the policies, procedures, rules and regulations prescribed by the NSP, the GPSP Board of Directors, and management of the GPSA. Any member who displays conduct detrimental to the objectives, interests, or reputation of the NSP, GPSP or GPSA, or who violates these Bylaws, or any policy, procedure, rule, or regulation, may be placed on probation, asked to resign, be suspended, or expelled from the GPSP, as determined by the GPSP Board of Directors. A member may also be suspended or expelled from the GPSP by GPSA management. A member against whom action has been taken under this paragraph by the GPSP Board of Directors may appeal the decision by following the procedures set forth in Section 3 of Article VI. A member suspended or expelled by the GPSA shall have no such appeal rights.

ARTICLE V - FEES AND DUES

SECTION 1: Each member shall pay annual dues as established by the GPSP Board of Directors and the NSP. Payment shall be made by the date established by the GPSP Board of Directors.

SECTION 2: In accordance with procedures to be established from time to time by the GPSP Board of Directors, any member who fails to pay the specified dues or other obligations may have his or her membership rights suspended until payment is made. The GPSP Board of Directors may establish procedures for late penalties or interest and may provide procedures for waiver of GPSP dues.

ARTICLE VI - OFFICERS, BOARD OF DIRECTORS AND PATROL REVIEW BOARD

SECTION 1: OFFICERS OF THE GPSP - Officers of the GPSP shall be the PR, the APR, the PR-Elect, the Treasurer and Secretary.

- a) The PR shall be the Chief Executive Officer of the GPSP and shall be responsible for the general and active management of the GPSP, subject to these Bylaws, and shall see that all decisions of the GPSP Board of Directors and GPSA management are carried into effect. The PR shall appoint separate Program Administrators ("PA"s) for Operations, Proficiency and Administration. The PR or designee shall preside at all meetings of the GPSP and the Board of Directors.

All authority not expressly delegated to specific positions or bodies shall reside with the PR.

- b) The PR-Elect and APR shall have such duties as are prescribed from time-to- time by the PR.
- c) The PA's shall coordinate the following activities of the Patrol:

Operations PA	Proficiency PA	Administration PA
Slope Leaders	Outdoor Emergency Care	Activities
Maintenance	OEC Refresher	Awards
Procurement	Senior/Certified Training	Recording Secretary
Scheduling	NSP-C Ski School	Finance
Public Service	(Skiing/Snowboarding)	-Budget
Chair Evacuation	Toboggan Handling	-Audit
Communications:	Instructor Development	-Dispersal
-Across the Area	Patroller 101	Recruiting
-Website	Ski Area Snowmobile Training	Nominations/Elections
		Membership/Records
		Fund Raising

Each PA shall have such duties and additional responsibilities as are prescribed from time to time by the PR.

- d) The Board of Directors shall appoint one of its members to serve as Treasurer, who shall serve at the pleasure of the board. The Treasurer may be the PR. The Treasurer shall be the Chief Financial Officer of the Patrol and shall have custody and control of all funds of the GPSP and shall deposit such funds in the name of the GPSP in such banks as the GPSP Board of Directors may designate from time to time. All checks, drafts or other orders for the payment of money shall be signed or endorsed by one or more individuals in such manner as the GPSP Board of Directors may determine from time to time. The Treasurer shall keep or cause to be kept full and accurate accounts of all receipts and disbursements in books belonging to the GPSP. The Treasurer shall ensure that a true and accurate accounting of the financial transactions of the GPSP is made periodically to the GPSP Board of Directors. The Treasurer shall have such additional duties as may be prescribed from time to time by the PR.
- e) The Board of Directors shall appoint an Audit Committee consisting of at least two members of the GPSP who are not officers to annually cause the books and records of the Treasurer to be audited at such time and in such manner as they determine to be appropriate.
- f) The Board of Directors shall appoint one of its members to serve as Secretary, who shall serve at the pleasure of the board. The Secretary shall cause a record to be kept of the matters considered at all Board of Directors meetings and any other regular or special meetings of the GPSP and shall prepare written minutes which reflect those matters and decisions made regarding them. Except as is provided for herein regarding disciplinary and personnel matters, all members of the GPSP shall be entitled to have access to the minutes prepared by the Secretary, upon

request. If available technology permits, the minutes shall be available to the membership through the official GPSP website, provided that the general public shall not have access to any minutes which the Board of Directors determines should be available only for viewing by the GPSP membership. No minutes regarding disciplinary actions or other personnel matters involving GPSP members shall be made available to the public or GPSP membership at-large. Only members of the Board of Directors and the subject individual shall have access to such minutes. The Secretary shall have such further duties as the Board of Directors prescribes from time-to-time.

SECTION 2: BOARD OF DIRECTORS - The GPSP Board of Directors shall consist of six members, comprised of the immediate past PR, the PR, the APR and three members elected at-large from the membership of the GPSP. To be eligible to serve as an at-large board member, a candidate for board membership shall have served not less than five years as a member of the GPSP, not including the candidate year.

- a) The immediate past PR shall serve for a period of two years immediately following the expiration of his or her term as PR.
- b) Each at-large member shall serve a three year term commencing November 1st in the year following of his or her election to the Board.
- c) There shall be no term limits for at-large members serving on the Board of Directors.
- d) The transition from the present composition of the Board at the time these Bylaws are amended to a Board with three at-large members shall be accomplished as follows:
 - 1) One at-large member shall be elected at the fall annual meeting which occurs in October 2021, and one additional at-large member shall be elected in each of the two successive years thereafter.
 - 2) All existing members shall remain on the board until all three of the at-large positions are filled, at which time the only members of the Board other than the at-large members shall be the past PR, the PR, and the APR.
 - 3) Nothing herein shall prevent an existing Board member at the time these bylaws are amended (other than the immediate past PR, the PR and the APR) from being elected to serve as an at-large Board member.

SECTION 3: ELECTIONS -

- a) The PR-Elect shall be elected biannually in even numbered years at the fall annual meeting of the GPSP. Upon the expiration of the PR's term, the APR shall become the PR and the PR-Elect shall become the APR.
- b) Nominations shall be by any voting member of the GPSP.
- c) Candidates who are interested in these positions should make their interest known to the members at large.

- d) All elections shall be held at the times and places designated by the GPSP Board of Directors, and shall normally be held at the annual meeting following the GPSP Fall refresher. The election shall be conducted by secret written ballot (unless there shall not be a contested election, in which case the election may be held by voice vote) and the winner shall be that individual receiving a simple majority of the votes cast by members of the GPSP present at the election. If individual(s) running for PR-Elect do not receive a simple majority of the votes cast for PR-Elect, a run-off ballot shall be taken between the two members with the most votes for that office.
- e) If the PR resigns or otherwise ceases to act, the APR shall assume the responsibilities of PR for the remainder of the term, which shall be followed by the APR's regular term as PR.

SECTION 4: TERM OF OFFICE - The GPSP PR shall serve a two year term commencing July 1 in the odd numbered year 3 calendar years following his or her selection as PR-Elect. The PR-Elect shall assume his or her office immediately following selection and shall serve until he or she assumes the office of APR.

SECTION 5: REMOVAL OF OFFICERS - Upon the written petition of not less than 20% of the voting at large members of the GPSP, the officers of the GPSP promptly shall call a special meeting of the GPSP on written notice of not less than two weeks to consider the removal from office of the PR, APR or PR-Elect, and/or any other member of the board of directors or officer. At the meeting, if two-thirds of the members present (which two-thirds constitutes at least a majority of the members of the GPSP) so authorize, the person or persons in question shall be immediately removed from office. If two-thirds of the members at such meeting vote in favor of such removal but such majority constitutes less than a majority of all the voting members of the GPSP, then the question of removal shall be submitted to the entire membership for vote by secret written ballot. It shall require a vote of a majority of the voting members of the GPSP to cause a person in question to be removed from office. GPSA management may also remove the PR, APR or PR-Elect from office.

ARTICLE VII - MEMBERSHIP MEETINGS

SECTION 1: An annual General Membership Meeting will be held at the times and places as designated by the PR or Board of Directors, and normally shall be the weekend of the fall refresher, at which time official patrol business shall be conducted.

SECTION 2: The PR or a majority of the Board of Directors upon written notice may call special meetings of the GPSP.

ARTICLE VIII – AMENDMENTS

SECTION 1: General Provisions and Notice Requirements. Any part of these Bylaws may be amended by vote of the members of the GPSP, as provided for in this article. Written notice of the amendments to be voted upon shall be given to the members of the GPSP at least two weeks

prior to the date of the meeting at which such amendments are to be considered, or at least two weeks prior to the deadline for returning ballots, if the vote is not taken at a meeting.

SECTION 2: Initiating Voting. A vote to amend these Bylaws may be initiated by resolution adopted by the Board of Directors or upon the petition of 20% of the voting members of the GPSP. Said resolution or petition shall specify whether voting shall take place at a meeting or shall be conducted by written ballots returned via mail or personal delivery. If the vote to amend is initiated by the Board of Directors, the vote shall take place when and by the method that the resolution specifies. If the vote to amend is initiated by petition, the vote shall take place within 60 days of the petition being presented to the PR, by the method specified in the petition.

SECTION 3: Method of Voting. At the option of the Board of Directors or the petitioners, the method of voting shall be any of the following:

- a) Casting written ballots at a regular or special meeting of the GPSP, or
- b) Casting written ballots to be returned via regular mail to an address specified by the PR, or to be returned to a ballot box at the GPSA. The deadline for personal delivery or by which the ballot must be postmarked shall be specified in the written notice regarding the vote. Any ballot delivered or postmarked after said deadline shall be invalid and shall not be counted.
- c) Casting ballots by electronic means, with the specific procedures of this method of voting to be established by the Board of Directors at least one month before the start of the voting period.

SECTION 4: Required Majority.

- a) No vote conducted at a meeting shall be valid unless a quorum of two-thirds of the voting members of the GPSP is present at the meeting. If such a quorum is present, the required majority needed to amend the Bylaws shall be two-thirds of those present at the meeting.
- b) If the vote is not conducted at a meeting, the required majority needed to amend the Bylaws shall be two-thirds of those returning ballots by the deadline to do so.

ARTICLE IX – MISCELLANEOUS

SECTION 1: The requirement of written notice provided for anywhere in these bylaws may be satisfied by the use of email communications for those members of the GPSP who have provided an email address to the GPSP PR.

History:

- Adopted October 6, 2006 by voice vote of the GPSP membership at the annual fall meeting.
- Amended Article VIII October 10, 2010 by vote of the GPSP membership at the annual fall meeting.

- Amended numerous provisions to clarify language and made other substantive changes to Article VI, Sections 1 and 3 October 12, 2014 by vote of the GPSP membership at the annual fall meeting.
- Amended Article VI, Section 1, paragraph d) to allow the PR to be the treasurer; Article VI, Section 2 to change the composition of the Board of Directors and add at-large members; Article VI, Section 3 to eliminate the patrol review board and Article VIII, Section 3, to add an additional method of voting, all by a more than two-thirds majority vote of those casting ballots in October 2020.